# CMM Programmer

The CMM Programmer’s primary responsibility is programming and inspecting products using the CMM and completing “secondary” inspections at the CMM using an optical comparator, caliper, micrometer, thread gages, and other hand tools. This position requires at least two years or more of relevant experience programming and operating a CMM running PCDMIS, with a good understanding of GD&T and how to apply these requirements to programs.

**Qualifications & Skills:**

REQUIRED:

* Able to read and interpret prints including GD&T aspects
* Able to program CMM machines using PCDMIS software (2019) with no additional training
* Able to write clear instructions for set-ups and relay information to CMM operators and machining to aid in correcting non-conformances
* Familiar with standard measurement tools: micrometers, calipers, comparators, thread plugs, and plug gages
* Must be detail oriented in documentation as well as measuring techniques
* Must have high visual acuity
* Must be able to perform job functions given distractions
* Able to perform in a high paced environment
* Self-motivated; able to work with minimal supervision
* Ability to read and understand standard operating procedures, specifications, and forms
* Highly trainable
* Strong attendance record

 PREFERRED:

* Experienced with Microsoft Office applications (Excel, Outlook)
* Have a background in a machining environment (Quality and/or Production)

 **Position Type/Expected Hours of Work**

* This is a full-time position. Days and hours of work follows but is not limited to the core corporate hours Monday through Friday, 8a.m. to 4:30 p.m.

**Great Benefits!**

* Benefit Eligibility is immediate, enroll on day one of employment
* Robust 401k plan with 3% employer contribution, no minimum employee contribution required
* 9 Paid Holidays and Paid Vacation time
* Health / Dental / Vision Insurance
* Short / Long-Term Disability Insurance
* Relocation assistance
* Professional development assistance
* Tuition reimbursement, and more!

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.*

*Applicants must be authorized to work for ANY employer in the US. We are unable to sponsor or take over sponsorship of employment Visa at this time.*

# CNC Machinist

*Are you looking for an opportunity to develop your career and expand your potential? We value our employees because we know they are our greatest resource. We have over 50 years of experience, we are a leading provider of contract medical manufacturing solutions for our customers.*

*We are seeking an immediate hire for CNC Machine set-up/operators.*

**Principal Duties and Responsibilities:**

* Operate various machines, including CNC Swiss and Mills to finish parts or prepare for next operation.
* Work from blueprints, part prints, drawings, and verbal instructions.
* Use precision tools and instruments.
* Capable of working to tight tolerances.
* Maintain work area and equipment in a clean and orderly condition; follow prescribed safety rules and regulations.

**Qualifications & Skills:**

* Minimum 1-3 years’ experience with operating and programming CNC Machines.
* Possess strong math skills, ability to add, subtract, multiply and divide numbers including decimals and fractions. Simple reference use of formulas, charts, shop prints, specifications and computer scanning devices.
* Ability to communicate effectively with other employees.
* Experience with Haas, Okuma, or Tsugami Swiss machines would be beneficial but not required.

**Position Type/Expected Hours of Work**

* This is a full-time position.
* Three (3) shifts: **Days, Nights and Weekends.**

**Great Benefits!**

* Benefit Eligibility is immediate, enroll on day one of employment
* Robust 401k plan with 3% employer contribution, no minimum employee contribution required
* 9 Paid Holidays and Paid Vacation time
* Health / Dental / Vision Insurance
* Short / Long-Term Disability Insurance
* Relocation assistance
* Professional development assistance
* Tuition reimbursement, and more!

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.*

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# Production Laborer

**Instrument Maker/ Production Laborer**

*Are you looking for an opportunity to develop your career and expand your potential? We value our employees because we know they are our greatest resource. We have over 50 years of experience, we are a leading provider of contract medical manufacturing solutions for our customers.*

*We are seeking an immediate hire for Instrument Maker/Production Laborer.*

**Principal Duties and Responsibilities:**

* Sandblasting, part deburring, and hand-finishing of specialty manufactured goods
* Performing sorts to identify conforming and non-conforming product
* Assembly of manufactured components, and deburring machined parts

**Qualifications & Skills:**

* Education: High School Diploma or GED required.
* Experience: Two years of experience as a finisher or instrument maker is preferred but not required.
* Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision and ability to adjust focus.

**Position Type/Expected Hours of Work**

* This is a full-time position.
* Schedule: Monday – Friday 6am – 230pm

**Great Benefits!**

* Benefit Eligibility is immediate, enroll on day one of employment
* Robust 401k plan with 3% employer contribution, no minimum employee contribution required
* 9 Paid Holidays and Paid Vacation time
* Health / Dental / Vision Insurance
* Short / Long-Term Disability Insurance
* Relocation assistance
* Professional development assistance
* Tuition reimbursement, and more!

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.*

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# Quality Inspector/Vision System Programmer

We are a vertically integrated - fast growing medical manufacturer, that is seeking an immediate hire for a**Quality Inspector / Vision System Programmer**

 **Position Overview:**

The Inspector’s primary responsibility is programming and inspecting products using the Nikon Vision System and completing “secondary” inspections at the Nikon stations using an optical comparator, caliper, micrometer, thread gages, and other hand tools.

This position would benefit from relevant experience programming or operating a CMM or Vision System, with a basic understanding of GD&T. The Nikon programmer will cross-train with  CMM operations  to be available to assist running CMM programs when needed.

**Key Skills, Abilities and Competencies:**

* Able to read and interpret prints including basic GD&T aspects
* Relevant experience with programmable machines to minimize the amount of time required to become self-sufficient
* Able to write clear instructions for set-ups and relay information to the Quality Supervisor and  machining to aid in correcting non-conformances
* Familiar with standard measurement tools: micrometers, calipers, comparators, thread plugs, and plug gages
* Must be detail oriented in documentation as well as measuring techniques.
* Must have high visual acuity
* Must be able to perform job functions given distractions
* Able to perform in a high paced environment
* Self-motivated; able to work with minimal supervision
* Ability to read and understand standard operating procedures, specifications, and forms
* Highly trainable
* Strong attendance record
* Have a background in a machining environment (Quality and/or Production)

**Responsibilities will include but are not limited to:**

* Programming two Nikon Vision Systems using CMM manager and/or Automeasure software
* Perform roaming inspections to help support the machine department with additional inspections of part being machined.
* Complete dimensional inspections other than Nikon related items when needed.
* Experience with Microsoft Office applications (Excel, Outlook)

**Position Type/Expected Hours of Work**

* This is a full-time position. Days and hours of work follows but is not limited to the core corporate hours Monday through Friday, 8a.m. to 4:30 p.m.

 **Great Benefits!**

* Benefit Eligibility is immediate, enroll on day one of employment
* Robust 401k plan with 3% employer contribution, no minimum employee contribution required
* 9 Paid Holidays and Paid Vacation time
* Health / Dental / Vision Insurance
* Short / Long-Term Disability Insurance
* Relocation assistance
* Professional development assistance
* Tuition reimbursement, and more!

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.*

*Applicants must be authorized to work for ANY employer in the US. We are unable to sponsor or take over sponsorship of employment Visa at this time.*